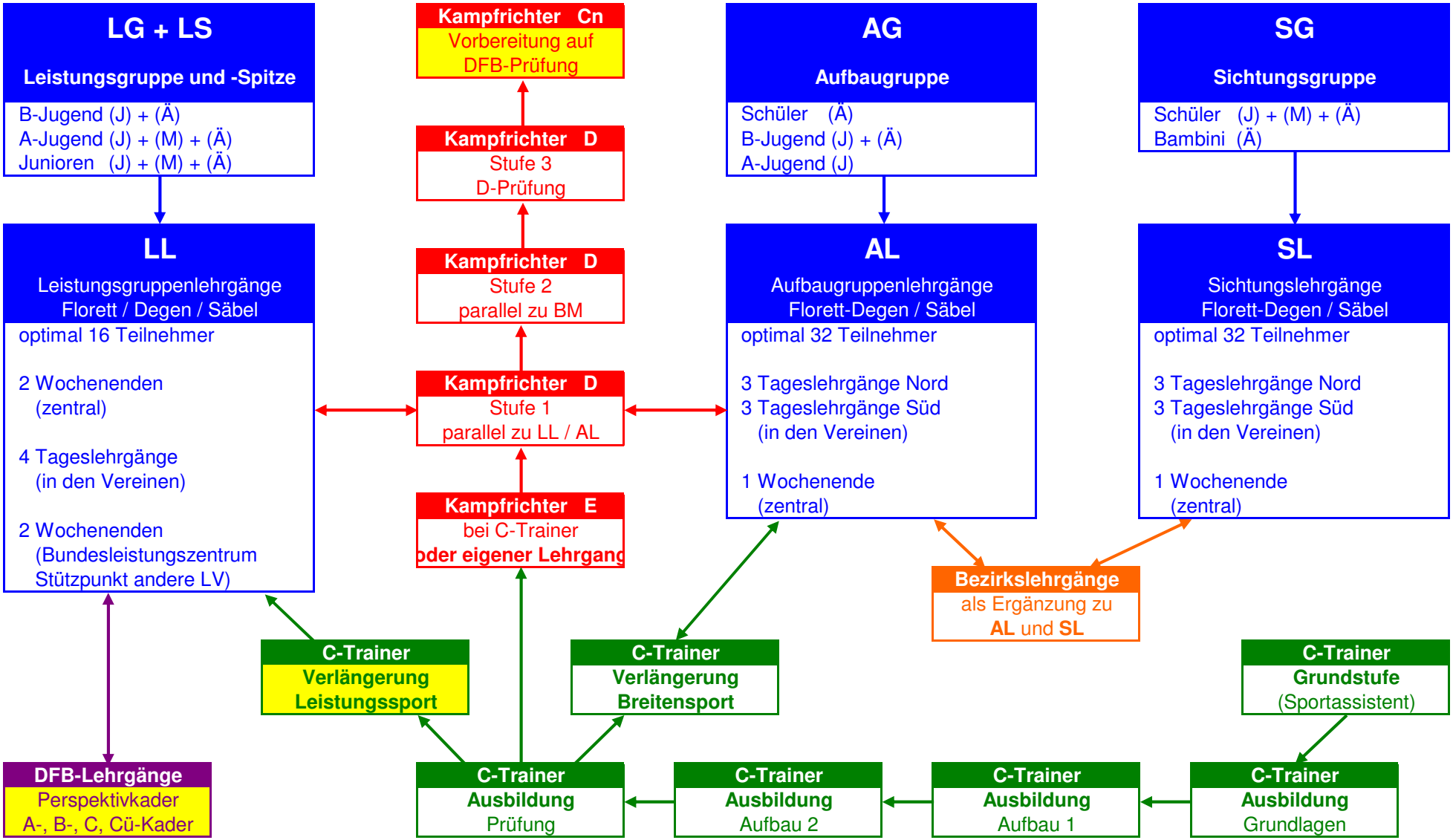BFV Lehrgangs-Konzept